

## SarvHR: Offering Comprehensive Suite of Tailor-made HR Solutions



**Kalyan Duvva & Surya Nistella**

### Founder & Co-Founder

Over the last few years, the HR industry has witnessed some radical evolutionary leaps led primarily by advanced technology and the growth of domestic home-grown multinationals. Mostly driven by IT/ITeS services, the industry has matured both as global and India-to-India market. While the market was looking for affordable high quality HR services, Kalyan Duvva and Surya Nistella (co-founders), two management professional & close friends came together with a common intent to venture SarvHR Solutions Pvt. Ltd. with a vision to bring business, people and processes together.

### Spectrum of Expertise

SarvHR provides comprehensive suite of result driven HR solutions focused on organisation specific demands. Along with the services like HR consulting, HR outsourcing, HR staffing and payroll services, the company spreads its wings in competency enhancement, compliance management and HR Technology platform. SarvHR works beyond the administrative functions and focuses primarily on the strategies which increase the credibility and integrity of the entire organisation. "We are committed to build

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business specific HR systems by developing high performance teams that would contribute for success of your business," asserts Kalyan Duvva, the CEO. The company has in-depth experience in optimising Human resources that would deliver quality output on long term and short term business and budget goals.

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SarvHR designs and implements strategic HR interventions and business specific HR systems for developing high performance teams that contributes for success of the business. Owing to highly customizable and industry specific competency measurement approach, the company uses several tools to indicate the efficiency of HR Process, Compliance & Standard Practice, employee engagement metrics along with skill gap identification tools SarvHR has a deft knowledge in largescale implementation in the Payroll & compliance services; for a Pharma based company it conducted a two-month long payroll set up activity which included creation of master records, payroll process designing creation of compliance framework, orientation and compensation structuring. The company has a distinctive HR technology platform for building error free and efficient HR data management for various industry verticals.

SarvHR has customizable and industry specific competency measurement approach. Incepted in 2013, the company has already served a broad array of clients across industries. Its esteemed clientele includes New Meena Bazar, Centro, Kaveri Seeds, Vijayanagar Sugars, Smart Works, Zaggle, Nerellas, CubaneSavera, Jahanpanah and several others. For a leading telecom service provider in Hyderabad, SarvHR did a comprehensive HR consulting that included designing HR policies, organisation structure & Grading, KRA's/KPIs, compensation structure, payroll standardisation for over 1000 employees. The company successfully developed several customized reports on compensation benchmarking covering upto 15 competitors and helped standardizing the compensation process for its clients.

### The Future Beacon

Currently employing 44 personnel, SarvHR maintains a friendly dynamic work culture that focuses on learning and development. Though initially faced a challenge in pooling the working capital and developing brand credibility, Kalyan and his team held their ground sustained to achieve 100 percent growth in last two financial years, thanks to clients faith and its trusted service model. SarvHR looks at future with great optimism and zest. The company has plans to expand its service model across the globe and be a part of great business environment across industry segments.

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